



NAKURU RURAL WATER AND SANITATION COMPANY LIMITED
RE-ADVERTISEMENT FOR THE POSITION OF THE MANAGING DIRECTOR

About the company:

NARUWASCO is a wholly owned water service provider (WSP) company of the County Government of Nakuru responsible for the provision of water and sanitation services in Seven (7) sub-counties of Nakuru County with a population of 1.1 million (census 2019). Our corporate vision is Potable Water and Dignified Sanitation in Every Household.

To achieve our vision, the Board of Directors of the Company wishes to fill the position of the Managing Director with customer service oriented, qualified, and experienced individual who seek to be part of a results-oriented team. The position requires a result oriented and self-driven professional, who will provide leadership and strategic direction to ensure the company delivers on its mandate to the satisfaction of all the stakeholders.

Job Profile:

- i. Provide overall leadership and administration of operations of the company under the guidance of the Board.
- ii. Developing short/long term corporate strategies for Board approval and implementation as stipulated in the company's strategic plan.
- iii. Managing internal multi-disciplinary teams and external parties to ensure agreed corporate objectives are achieved.
- iv. Ensuring compliance with applicable statutory, legal and regulatory requirements and establishing mitigation measures against emerging business risks.
- v. Promoting the company's image and developing good working relationships with all stakeholders and other partners while promoting the principles of good governance in the company.
- vi. Advising the Board of Directors on operations, investment planning and sustainable development of company interests.

Terms of employment: Five-year contract renewable once based on performance

Eligibility Criteria:

To be eligible for appointment to the position, the person shall meet the following requirements:

- i. Be a Kenyan citizen
- ii. Bachelor's degree in civil engineering, Water/Wastewater Engineering, Environmental Science, Business or any other relevant field from a recognized institution;

- iii. Leadership/senior management course of at least 4 weeks from a recognized institution.
- iv. Professional qualification and membership to a relevant professional body and in good standing;
- v. Have a minimum of twelve (12) years' working experience, seven (7) of which must be in senior management position in the Kenyan water sector,
- vi. Have excellent communication, presentation skills, strong interpersonal, analytical, organizational and team leadership capabilities with high professional ethical standards,
- vii. Should be a person of high integrity and should meet the requirements of chapter six of the constitution of Kenya 2010. The Candidate should provide the following documents: Clearance Certificates from KRA, CRB, HELB, EACC and Certificate of Good Conduct.
- viii. Demonstrated change leadership with transformative capability.
- ix. Should have the capacity to mobilize financial resources for project implementation.
- x. Familiar with Water Sector Management of donor funded projects and demonstrated good financial management skills.

How to apply:

Interested candidates should submit their application in a sealed envelope clearly marked **"APPLICATION FOR THE POSITION OF MANAGING DIRECTOR JOB REF. NRW/BOARD/CORR/I/VOL. III (125)"** in confidence including cover letter, curriculum vitae, including names of three referees and their full contacts, certified copies of academic testimonials, professional qualifications, proof of work experience/recommendations from previous and current employer, national ID and two (2) colored passport size photos, current and expected remuneration to the postal addresses provided below on or before **Tuesday, 2nd June, 2026 at 5pm.**

All applications should be sent by post/courier or hand delivered to:

**The Chairman,
Board of Directors,
Nakuru Rural Water and Sanitation Company Limited
P.O Box 386 - 20100
NAKURU**

Only short-listed candidates will be contacted.

NARUWASCO is an equal opportunity employer and professionals from special interest groups are encouraged to apply.