



## **NAKURU RURAL WATER AND SANITATION COMPANY LIMITED**

### **VACANCY – TECHNICAL SERVICES MANAGER**

NARUWASCO is a wholly owned water service provider (WSP) company of the County Government of Nakuru. We are responsible for provision of water and sanitation services within the larger parts of Nakuru County except Nakuru City and Naivasha sub-county. Our corporate is ***Potable Water and Dignified Sanitation in Every Household***. To achieve our mission, we are seeking to fill the vacant position of ***Technical Services manager*** with customer service oriented, qualified, and experienced individual who seeks to be part of a results-oriented team.

#### **TECHNICAL SERVICES MANAGER**

Reporting to the Managing Director, you will co-ordinate, control and manage the Company's technical operations and maintain its infrastructure to provide Water and sanitation Services to the required standards and in compliance with company policies and sector regulations.

#### **Main Duties and Responsibilities**

With a strong focus on customer satisfaction, cost efficiency and operational excellence, as well as ensuring compliance to the sector regulations in provisions of water and sanitation services, you will be expected to:

- Manage all engineering works, electrical/mechanical equipment including supervising the design, plan and construction of new water and wastewater projects,
- Oversee all activities of the technical department to ensure water quality meet set standards and operations are free of malfunctions and wastewater meets disposal levels before discharge to environment,
- Monitor and evaluate technical operations and recommend areas for improvement on a continuous basis to ensure efficient service delivery,
- Develop and implement departmental policies, plans, strategies, and action plans that are aligned to the overall Company mission and objectives.
- Manage the maintenance and repairs, installation and replacement of plant, machinery, and other equipment, maximizing return on capital investment,
- Prepare comprehensive Departmental reports, including Engineering Budgets, technical audit reports to facilitate decision making,
- Manage departmental staff performance, development, training and motivation for effective performance and productivity,
- Resource mobilizations for water and wastewater management projects,

## **Qualifications, Experience and Skills**

- Bachelor's degree in civil engineering, Water Engineering, Environmental Engineering, or related field,
- Master's degree in engineering related field shall be an added advantage,
- Registered Engineer with EBK,
- Senior management course of not less than 4 weeks from a recognized institution.
- Fulfilling the requirements of Chapter Six of the Constitution on Leadership and Integrity.
- 10 years engineering work experience, preferably in the Water and Sanitation sector or related field with at least 5 years at Senior Management Level,
- Demonstrated Project Management & Planning experience and of managing external consultants, partners, and donors,
- Proven people management experience: managing a large work force will be a definite advantage,

## **TERMS OF SERVICE:**

This position is on a **5 Year Renewable Contract** based on satisfactory performance.

## **HOW TO APPLY**

Applications should include a cover letter that demonstrates why you are the best candidate for the position, a detailed up-to-date CV and photocopies of relevant testimonials, current and expected remuneration package, the names and addresses of two professional referees, an e-mail address and telephone number, and two (2) coloured passport size photos.

All applications should be addressed and delivered to:

**The Managing Director,  
Nakuru Rural Water and Sanitation Company Limited,  
P. O. BOX 386 – 20100,  
Nakuru, Kenya  
Stanley Mathenge Road  
Tel. +254 51 221 3214, +254 721 344 898,  
Email: [Info@Naruwasco.Co.Ke](mailto:Info@Naruwasco.Co.Ke)**

To Be Received **on Or Before Tuesday 26<sup>th</sup> September 2023 at 5.00pm.** Only Short-Listed Applicants Shall Be Contacted.

***Naruwasco is an Equal Opportunity Organisation.***